

## ORGANISATIONAL AUTONOMY

Selection procedure for the executive head

Selection criteria for the executive head

Procedures for the dismissal of the executive head

Term of office of the executive head

External members in governing bodies

Ability to decide on including external members in university governing bodies

Appointment of external members in university governing bodies

Capacity to decide on academic structures

Capacity to create legal entities

## FINANCIAL AUTONOMY

Length and type of public funding

Funding cycle

Funding modalities

Ability to keep surplus on main public funding

Ability to borrow money on financial market

Ability to own buildings

Ability to charge tuition fees

National/EU BA students

National/EU MA students

National/EU doctoral students

Non-EU BA students

Non-EU MA students

Non-EU doctoral students

## STAFFING AUTONOMY

Capacity to decide on staff recruitment procedures (senior academic/administrative staff)

Capacity to decide on staff salaries (senior academic/administrative staff)

Capacity to dismiss staff (senior academic/administrative staff)

Capacity to decide on staff promotions (senior academic/administrative staff)

## ACADEMIC AUTONOMY

Capacity to decide on overall numbers of students

Capacity to select students (admission mechanisms)

Bachelor level

Master level

Capacity to introduce degree programmes

Bachelor level

Master level

Doctoral level

Capacity to terminate degree programmes

Capacity to choose language of instruction

Bachelor level

Master level

Capacity to select appropriate quality assurance mechanisms and providers

Capacity to design content of degree programmes/courses