

Criteria for EUA Board members

Term of office:

- a maximum of 8 years (initial term of 4 years, re-election possible for 1 further term)

Qualifications:

- President/Rector or former President/Rector of an EUA individual full or collective full member
- interest in and willingness to contribute actively to the development of European universities and EUA (requiring a minimum of 14 days p.a. for Board members and more for the 2 Vice-Presidents)
- evidence of strong national and/or European backing and support

Experience:

- of involvement in national debates on higher education and research
- of participation in European/EUA policy making, projects and/or events
- interest and previous involvement at European and international level (including, for example, Board memberships, teaching/research experience outside home country etc.)

Skills and competences:

- strong language and communication skills in English (as the working language of EUA)
- ability to work as a member of a team and to function in a multicultural environment

Criteria for the nomination of candidates for the Board and President of EUA

Overall criteria for the EUA Board

Overall the President and 8 Board members must:

- include 4 current present Presidents or Rectors of full member institutions (at the time of their election or re-election)
- include only 1 member per country (country of institution, not nationality)
- reflect the cultural and geographical diversity of Europe
- reflect an appropriate gender, age and discipline balance

Criteria for EUA President

Term of office:

- The elected candidate will serve as President-elect for three months, which will be followed by a four-year term as EUA President; (s)he also serves as a member of the Board.

Vision and mission:

- Candidates for President are expected to demonstrate their commitment to university values and the ability to articulate, communicate and realise a **coherent vision and strategy** for
 - the development and promotion of EUA as an organisation
 - the consolidation of a coherent system of higher education and research in Europe.

Criteria for EUA President (continued)

(Basic) qualifications:

- President/Rector or former President/Rector of an EUA individual full or collective full member (in the case of present Presidents of NRCs, willingness to step down as NRC President if elected as EUA President)
- demonstrable evidence of backing within EUA and of a strong national base
- willingness to accept a 0.3/0.5 FTE time commitment to EUA coupled with high degree of flexibility/availability for last-minute high-level meetings in Brussels

(Professional) experience:

- of working on a European and international level thus ensuring knowledge of and familiarity with different higher education systems and governance models
- of operating in multicultural environments
- of working with EUA and of the association's policies
- continuous, operational and recent experience in the strategic management of higher education

Skills and competences:

- high level of linguistic ability, presentation and communication skills in English (as the working language of EUA)
- able to represent and balance the needs of different areas
- capacity to create and motivate a team